SMALL BUSINESS PROFILE

REGULATION • RESEARCH • OUTREACH

TENNESSEE



580,453 99.5%

Small Businesses of Tennessee Businesses 1.1 million 42.9%

Small Business Employees of Tennessee Employees



EMPLOYMENT 25.067 net new jobs



DIVERSITY 105,187 minority-owned businesses

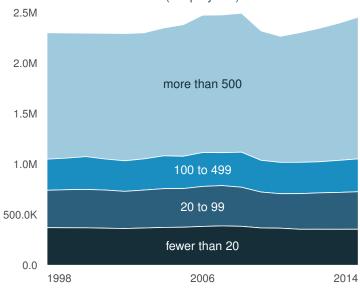


OVERALL TENNESSEE ECONOMY

- In the second quarter of 2016, Tennessee grew at an annual rate of 1.7%, which was faster than the overall US growth rate of 1.2%. Tennessee's 2015 growth rate of 2.7% was up from the 2014 rate of 1.7%. (Source: BEA)
- In November 2016, the unemployment rate was 4.8%, down from 5.6% at the close of 2015. This was above the November 2016 national unemployment rate of 4.6%. (Source: CPS)

EMPLOYMENT

Figure 1: Tennessee Employment by Business Size (Employees)



- Tennessee small businesses employed 1.1 million people, or 42.9% of the private workforce, in 2014. (Source: SUSB)
- Firms with fewer than 100 employees have the largest share of small business employment. See Figure 1 for further details on firms with employees. (Source: SUSB)
- During the year ending November 2016, private-sector employment increased 5.0%. This was above the previous year's increase of 1.6%. (Source: CPS)
- The number of proprietors increased in 2015 by 2.8% relative to the previous year. (Source: BEA)
- Small businesses created 25,067 net jobs in 2014. Among the seven BDS size-classes, firms employing 250 to 499 employees experienced the largest gains, adding 7,267 net jobs. The largest losses were in firms employing 1 to 4 employees, which lost 278 net jobs. (Source: BDS)

The Small Business Profiles are produced by the US Small Business Administration's Office of Advocacy. Each report incorporates the most up-to-date aovernment data to present a unique snapshot of small businesses. Small businesses are defined as firms employing fewer than 500 employees. Net small business job change, minority small business ownership, and exporter share statistics are based on the 2014 Business Dynamics Statistics (BDS). 2012 Survey of Business Owners (SBO), and 2014 International Trade Administration (ITA) data, respectively.

INCOME AND FINANCE

- The number of banks reported in the Call Reports between June 2015 and June 2016 declined. (Source: FDIC)
- In 2014, 69,897 loans under \$100,000 (valued at \$960.4 million) were issued by Tennessee lending institutions reporting under the Community Reinvestment Act. (Source: FFIEC)
- The median income for individuals self-employed at their own incorporated businesses was \$50,778 in 2015. For individuals self-employed at their own unincorporated firms, this figure was \$22,410. (Source: ACS)

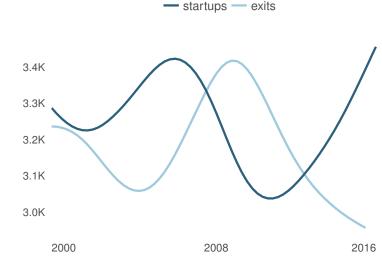
Median income represents earnings from all sources. Unincorporated self-employment income includes unpaid family workers, a very small percent of the unincorporated self-employed.

BUSINESS OWNER DEMOGRAPHICS Figure 2: Tennessee Small Business Ownership, 2012 Demographic group **Firms** No. of firms relative to working population African American 73.7K 796.8K Asian 14.3K 72.6K Hawaiian/Pacific Islander 276 2.0K Hispanic 13.7K 188.4K Native American/Alaskan 3.9K 13.1K Some other race 6.3K 59.4K 468.7K 4.5M Nonveteran Veteran 59.3K 494.0K Minority 105.2K 1.1M Nonminority 433.3K 3.9M Female 195.6K 2.6M Male 301.5K 2.4M 5 10 15 20 25 30

Figure 2 displays the number of small firms (SBO) per 100 people 16 years and over (ACS). For example, there are approximately 7 female-owned firms per 100 working age females or $195.6K \div 2.6M \times 100$. ACS and SBO differ in their classifications of individuals reporting more than one race. ACS provides a distinct category for two or more races while SBO tabulates these businesses into more than one group.

BUSINESS TURNOVER

Figure 3: Tennessee Quarterly Startups and Exits



- In the second quarter of 2015, 3,424 establishments started up, generating 14,071 new jobs in Tennessee. Startups are counted when business establishments hire at least one employee for the first time. (Source: BDM)
- In the same period, 3,194 establishments exited resulting in 11,826 jobs lost. Exits occur when establishments go from having at least one employee to having none, and then remain closed for at least one year. (Source: BDM)
- Figure 3 displays quarterly startups and exits from 2000 to 2016. Each series is smoothed across multiple quarters to highlight long-run trends.

The BLS refers to startups as births and exits as deaths. These terms are distinct from the BLS openings and closings categories. Openings include seasonal re-openings and closings include seasonal shutterings.

INTERNATIONAL TRADE

• A total of 7,326 companies exported goods from Tennessee in 2014. Among these, 6,091, or 83.1%, were small firms; they generated 15.9% of Tennessee's \$31.0 billion in total known exports. (Source: ITA)

SMALL BUSINESS EMPLOYMENT BY INDUSTRY AND COUNTY

Table 1: Tennessee Employment by Industry, 2014

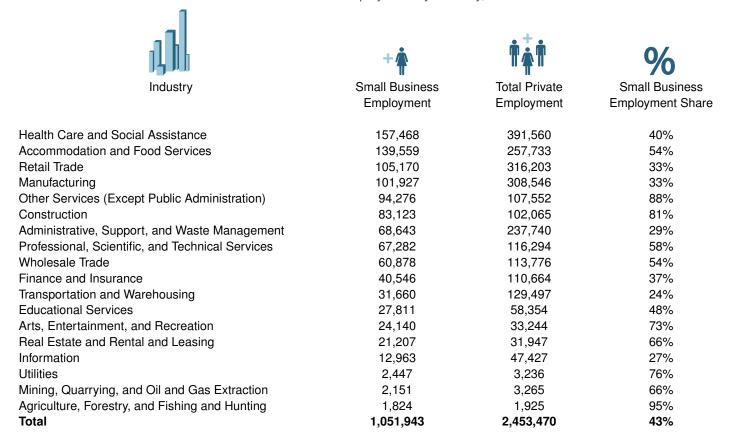
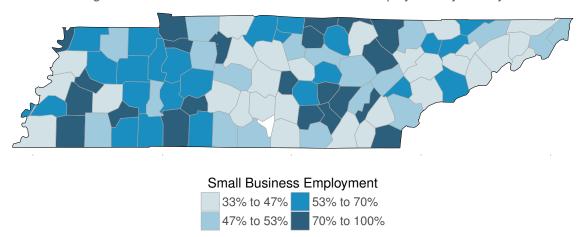
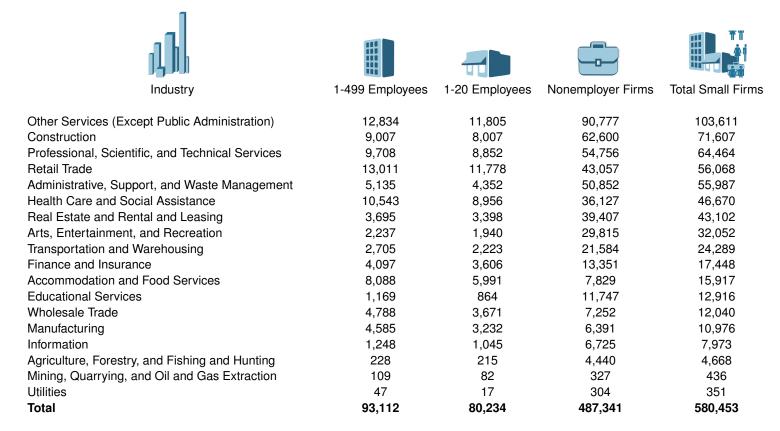


Figure 4: Tennessee Small Business Percent of Employment by County



SMALL BUSINESSES BY INDUSTRY

Table 2: Tennessee Small Businesses by Industry and Firm Size, 2014



Data for counties shown in white in Figure 4 and values labeled "s" in Tables 1 and 2 were withheld by the Census Bureau because they do not meet publication standards or could disclose information regarding individual businesses. (Source: SUSB, NES)

REFERENCES

The Small Business Profiles, source data, and methodology are available at http://go.usa.gov/x9yxK.

ACS	American Community Survey, 5-year estimates, U.S. Census Bureau
BEA	Bureau of Economic Analysis
BDM	Business Employment Dynamics, BLS
BDS	Business Dynamics Statistics, U.S. Census Bureau
BLS	Bureau of Labor Statistics, U.S. Department of Labor
CES	Current Employment Statistics, BLS
CEW	Census of Employment and Wages, BLS
CPS	Current Population Survey, BLS
FDIC	Federal Deposit Insurance Corporation
FFIEC	Federal Financial Institutions Examination Council
ITA	International Trade Administration
NES	Nonemployer Statistics, U.S. Census Bureau
SBO	Survey of Business Owners, U.S. Census Bureau
SUSB	Statistics of U.S. Businesses, U.S. Census Bureau

